

**Directions:** Read the description below that describes the difference between high performing and low performing QI teams. First, on the scale below rate your team. With your neighbors discuss these traits. Share ideas that would help an organization develop a high performing team.

High Performers					
<b>QI Teams thrive on innovation and creativity</b>					
5 Always	4 Frequently	3 Occasionally	2 Infrequently	1 Never	
<b>Perseverance in trial and error</b>					
5 Always	4 Frequently	3 Occasionally	2 Infrequently	1 Never	
<b>Seeking fresh new approaches</b>					
5 Always	4 Frequently	3 Occasionally	2 Infrequently	1 Never	
<b>Seeking expertise beyond their setting</b>					
5 Always	4 Frequently	3 Occasionally	2 Infrequently	1 Never	
Total					
Low Performers					
<b>No encouragement for innovation</b>					
5 Always	4 Frequently	3 Occasionally	2 Infrequently	1 Never	
<b>Minimal use of problem-solving; less constructive</b>					
5 Always	4 Frequently	3 Occasionally	2 Infrequently	1 Never	
<b>Finger pointing was common place</b>					
5 Always	4 Frequently	3 Occasionally	2 Infrequently	1 Never	
<b>Difficulty getting buy-in</b>					
5 Always	4 Frequently	3 Occasionally	2 Infrequently	1 Never	
Total					



Share ideas to develop high performing QI teams.

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